

Ministry Team Overview

Ministry teams have three components: completing a task, caring for each other and growing in faith. The steps and resources for your team to achieve this are below.

STEP 1: Ministry Team Profile

What is God calling you to do? It is helpful if you fill this out even if your team is already established, so we can collaborate and avoid duplication, and make sure people are not overburdened or left out.

What gifts and skills are needed to achieve this, and who has them? We all have Spiritual Gifts. But none of us has all of them, so we need to work together. Teamwork will also help ministries be sustainable.

After you turn a Ministry Team Profile in to Kristen (mailbox or email), she will meet with the pastors and discuss it. She will get back to you with any questions or suggestions. When the team is ready to move forward, it is assigned a vision team for support and accountability, and a staff liaison. Kristen will share this information with the ministry team leader, staff liaison, vision team leader, and vision team pastor.

STEP 2: Ministry Team Plans

The next step is for the staff liaison to initiate a meeting with the team leader and related vision team and discuss plans and needs.

In addition to thinking about how to get the job done, consider how you can invite more people in to ministry. How can you create on-ramps to participation, so that people know what the team is doing and can connect with it? This is an important part of leadership development. It also provides hospitality to visitors and new disciples, and helps keep long-time disciples connected.

STEP 3: Team Resources

Goals, roles and who to contact for church resources such as childcare, communications, scheduling and expenses.

When we are engaged in ministry, we are doing loving service in Jesus' name. The goal of the governance structure is to free teams to do ministry, and to enable as many people as

possible to utilize their God-given gifts. Each team is unique, so the ways members grow in relationship to God, each other and the community, will differ. If you have questions, comments or suggestions, feel free to contact me.

Thank you, and God's Peace,
Kristen